

OCCUPATIONAL HEALTH AND SAFETY POLICY – ISO 45001:2018

Being at the forefront of the Leisure Management industry Cinnamon Hotels & Resorts is committed to conducting all her operations in a protected work environment where it affirms the safety and health of our staff, customers, suppliers, contractors, and external service providers. Each part of the hotel is committed to accepting responsibility for its performance and ensure the overall commitments of this policy are followed.

In order to do this, we shall:

- * Commit to carry out necessary steps for providing safe and healthy working conditions for the prevention of work-related injury and ill health, and eliminate the risk of any foreseeable hazards which may result in personal injury, occupational health issues, damage to property, fire and/or security loss.
- * Commit to comply with all relevant Occupational Health & Safety regulations, other requirements and our own OHS policies and, where possible, go beyond minimum standards that will enhance employee performances and procedures, and motivate them to pursue their goals with a higher willingness and improved productivity.
- * Commit to continually improving our Occupational Health & Safety Management System in line with the requirements of ISO 45001:2018
- * Assign management responsibility for occupational health and safety in all areas of the hotel and ensure that all employees are aware of their individual responsibilities for acting in accordance with this policy.
- * Develop an awareness of this policy within our direct suppliers, customers, outsourced service providers and contractors.
- * Check and review continually to ensure that all our efforts, and those of our commercial partners, are effective.

This will be achieved by inculcating a health and safety-conscious culture among business associates of all tiers.

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