

## PURCHASING POLICY

Cinnamon Hotels & Resorts adheres to the highest quality at a competitive price whilst promoting environmental and social best practices throughout our supply chain. Cinnamon Dhonveli Maldives requires that the method in which suppliers are selected be transparent and ethical, with greater emphasis on the selection of suppliers that follow practices of sustainable development. All staff involved in purchasing and sourcing must follow this policy and the internal Standard Operating Procedure set out by Cinnamon Hotels & Resorts.

As a leading organization in the country, we have also identified that there is a significant part for us to play in terms of developing the local economy. Hence, we encourage our hotels to purchase goods and services locally in addition to supporting local suppliers. As a hotel which emphasizes on best practices, we understand the importance of promoting responsible business practices even among our suppliers.

We have a solid environmental management platform which clearly highlights the responsible and sustainable procurement objectives practiced across all our hotels. With the influence of our green practises, we have developed a sustainable purchasing policy which introduces green standards to our hotels which will influence their purchasing decisions.

The purchasing policy at Cinnamon Hotels & Resorts encompasses the requirements, principles and practises our suppliers need to adopt in order to promote areas such as,

- \* Ethical conduct in the workplace
- \* Safe working conditions in the supply chain
- \* Treatment of persons with respect and dignity
- \* Environmentally responsible practices

The above mentioned key areas are the minimum standards that are expected from Cinnamon Citadel vendors in the operating process.

Each vendor should comply with the laws of the applicable countries within which they operate as well as with the international laws related to the conducting of business.

## COMPLIANCE WITH LAWS & REGULATIONS

- \* To tolerate no form and not to engage in any form of corruption or bribery, including any payment or other form of benefit conferred on any government official to influence decision making in violation of the law.
- \* To accurately record and disclose information regarding business activities, structure, and financial situation and performance in accordance with applicable laws, regulations and industry practices.

## LABOUR & HUMAN RIGHTS

- \* Support the protection of human rights, particularly those of its employees, the parties with whom it conducts business and the communities where it operates
- \* Commitment to providing a safe and healthy working environment
- \* Discourage forced and compulsory labour or the exploitation of children
- \* Support the elimination of employment discrimination and harassment, and promote diversity in the workplace
- \* Provide employees with remuneration and tools for growing their careers and consider their wellbeing.

## ENVIRONMENTAL PROTECTION

- \* Encourage sound environmental practices in the design, development and operation of its business and provide the training and resources required to implement such practices.
- \* Encourage the development and integration of sustainable technologies and endeavour to reduce, reuse, recycle and recover the use of energy, water and resources consumed by its business wherever practical.
- \* Engage its customers, colleagues, partners, suppliers and contractors in its efforts to protect the environment.